



Central Arkansas Christian

1 Windsong Drive, North Little Rock, AR 72113
(501) 758-3160

Elementary School Teacher

Classification: Group II, 185 day contract year

FSLA: Exempt (not eligible for overtime pay)

Reports To: Elementary School Principal

Summary: The Elementary School Teacher is responsible for performing the professional duties of a teacher according to school policy, principles of good practice, mandates of the law, Arkansas Non-Public School Accrediting Agency, National Christian School Association, AdvancED and other agencies of jurisdiction.

Essential Functions

- Function 1: Systematically implement the school's **curriculum, instructional process** and **assessment practices** that guide and promote teacher effectiveness and student learning
- Function 2: Implement school policies, processes and procedures that maximize the school's **resources** and **services** that support student success
- Function 3: Support and participate in the school's **assessment system** of student learning and school effectiveness to guide continuous improvement
- Function 4: Implement school policies, processes and procedures that **support overall student development**

Minimum Requirements

- Education: Bachelor's Degree
- License/Certifications: Arkansas teacher's license with appropriate content endorsements or Board approved alternative
- Experience: Prior teaching experience preferred but not required

Physical Conditions

- Work Environment: Classroom, Some Outdoors
- Physical Requirements: Lifting (up to 50 lbs), Pushing and/or pulling, Climbing, Stooping and/kneeling, Reaching, Talking, Hearing, Seeing

Basic Expectations

- Support the school's Statement of Faith, Community Covenant, Statement of Christian Heritage, Mission, Philosophy, and Goals
- Follow school policies as outlined in the Personnel and Faculty Handbooks
- Deliberately and consistently align decisions and actions with the school's mission
- Demonstrate spiritual maturity
- Show evidence of professional standards of presentation, punctuality, professional courtesy and discretion
- Maintain professional credentials and/or certification
- Perform other duties as assigned by the Elementary School Principal
- Complete a minimum of 36 hours of approved professional development each year
- Keep current in scholarship on teaching, assigned content area and the purposes of Christian education